

Quelle: Goldman Sachs (2023)

Is a job revolution coming with AI?









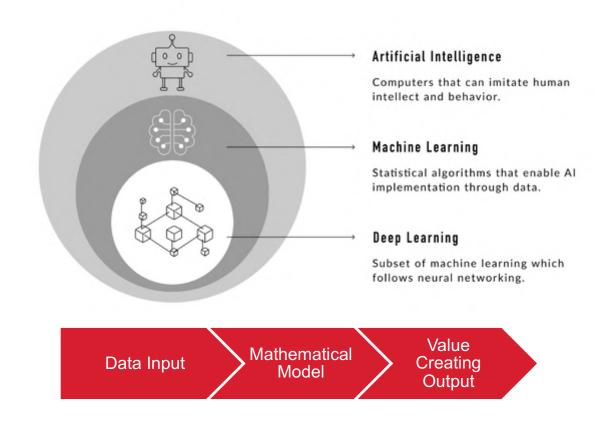




Important note 1: Artificial intelligence isn't human intelligence.

DEFINITIONS AND DIFFERENCES

MENTALSTACK









Important note 2: Al isn't a Swiss army knife.

"Al is the automation of forecasting. The final decision is still largely made by humans (human in the loop, not fully automated)."

Marc Holitscher, NTO, Microsoft

"Artificial intelligence is a tool, not a threat."

Rodney Brooks, PhD

From 0 to average in 1 second.

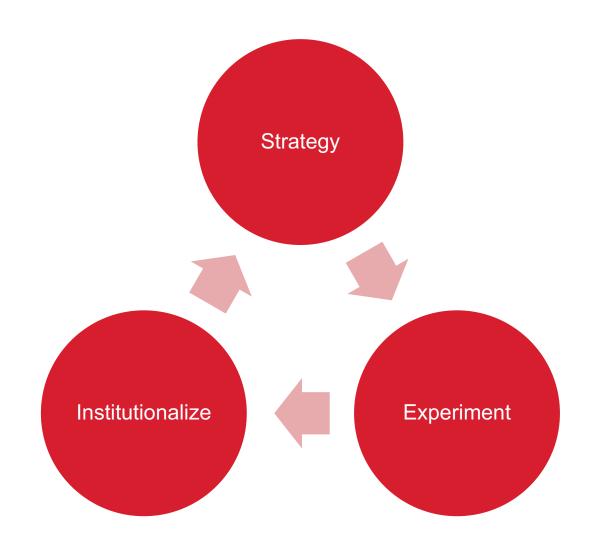
Question: How does ST make use of this potential?

Response:
Clear vision.
Cross-departmental.
Inside-out approach.
Long-term.



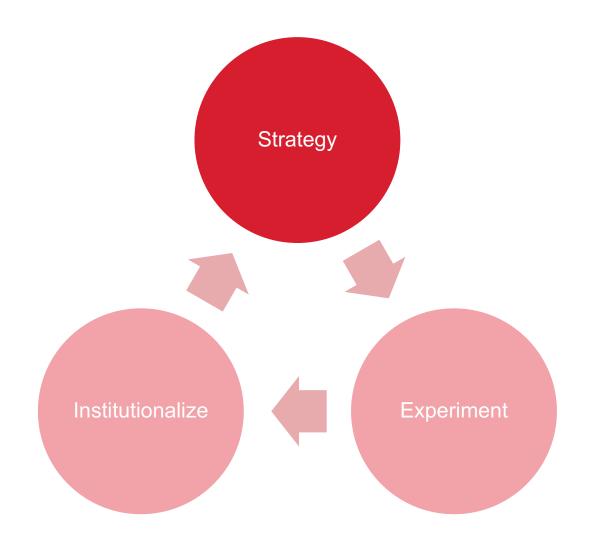














AI-Strategy.

8x Pillars.

Opportunities

Innovative Partnerships | Al-Driven Marketing | Efficency, Effectiveness, Engagement

Partnerships: Develop and implement solutions with leading technology partners and innovative start-ups. Establish long-term "innovation partnerships". Involve ST partners

Flagships: Developing and successfully launching flagships. Establish technogical and practical standards for ST, partners, guests and the industry.

Weaknesses

Strenghts

Digital Expertise First Leanings

Tourism network

Interdisciplinary & Agile

Global/Decentralisied
Isolated Initiatives
Data silos
Old databases
No data strategy
Limited resources

Synergies & efficiency: Ensure lean tool landscape and central information/communication platforms across all offices and departments.

Data & Systems: Break down data silos (data lake). Renew database. Develop new external data sources. Harmonize internal data collection globally.

Threats

Rapid change |
Dependeny on external vendors | Disruptive competition

Security: Ensure that the latest data protection standards are implemented. Focus on state-of-the-art security measures and technologies. Establish clear policy and nogoes.

Agility: Mastering development through speed and adaptability. Establish a Test & Learn culture. Put organizational needs & added value at the center.

Knowledge & Skills: Invest in internal expertise for longterm success. Identify/train AI experts/super users. Institutionalize training & empower stakeholders.

Leadership: Drive Al initiative through interdisciplinary core team. Allocation of strategic financial reserves to Al initiative (overall company and departments/markets).



In an interdisciplinary project, ST aims to unlock the potential of Artificial Intelligence (AI).

ST



Unlock AI potentials for activities and processes within ST

Partners



Unlock AI potentials in the collaboration with partners

Guests



Unlock AI potentials in touch-points with guests

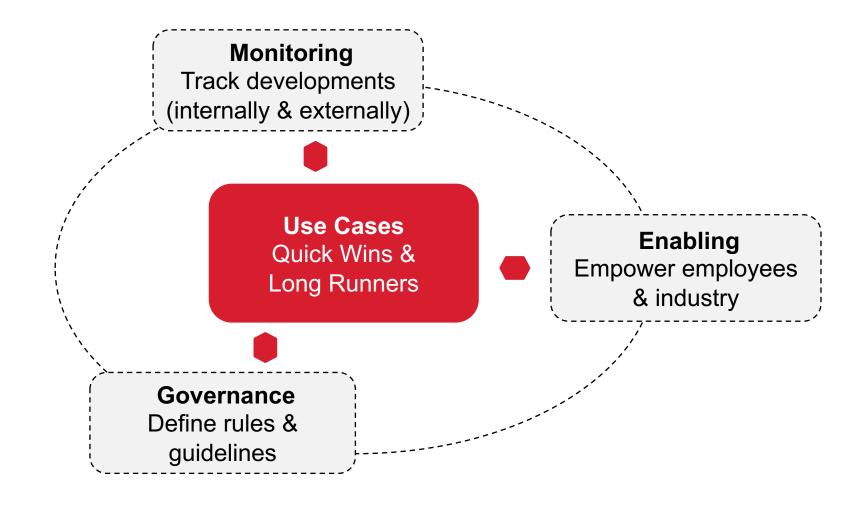
Industry



Help the industry to unlock AI potentials by providing information and guidance



The AI adoption follows four workstreams,...





... and is led by an interdisciplinary organisation. Switzerland.

Sounding Board: Viviane Grobet, Jörg Krebs, Dominic Stöcklin, Stefan Künzle (Function: Provide feedback, offer perspective, ask critical questions)

Project team: Andreas Freimann, Charlotte Salewski, Natalie Schönbächler, Estefan Justo, Daniel Zuber (Function: Steering and coordinating of workstreams)

Use Cases

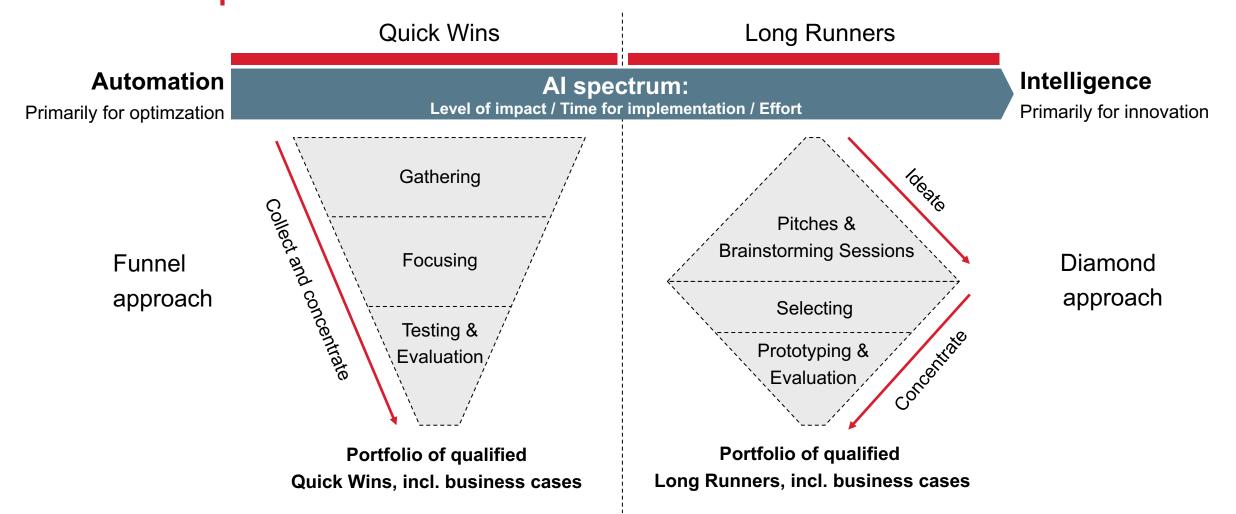
Monitoring, Enabling & Governance

ST employees, external experts & providers with the guidance of the project team

Project team

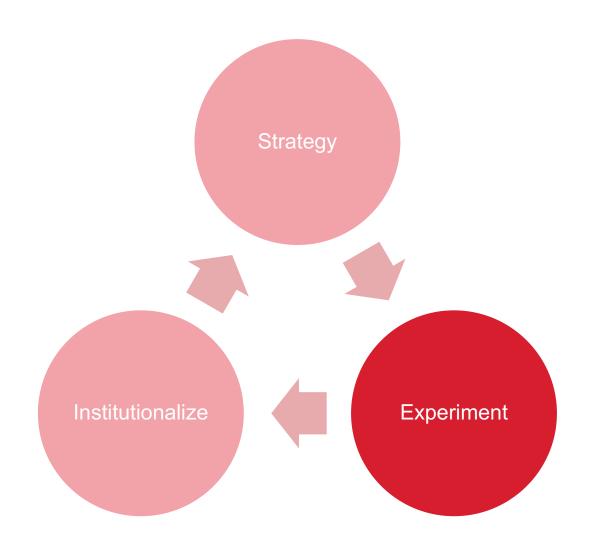


Different use case approaches are applied along the AI spectrum.









Our Goals.

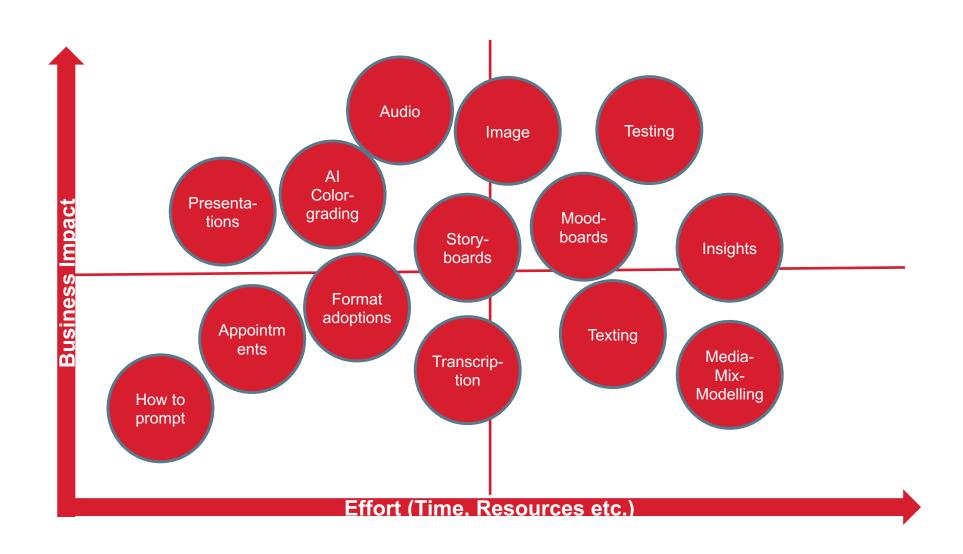


- We want to optimize our processes through technology.
- We want to drive "upskilling" internally.
- We want to test.

- Have more time for creative ideas.
- More time for our partners.
- Picking up our guests better and at all touchpoints.







Persona-Bot.



Goal

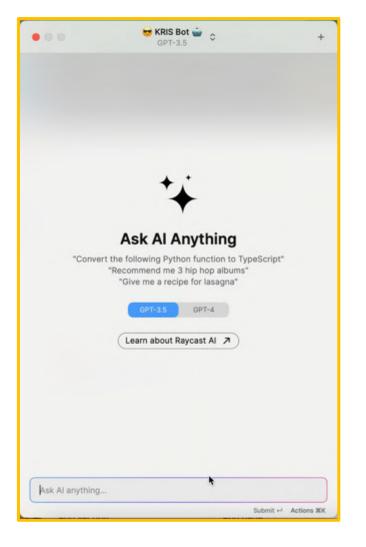
Based on the ST Persona market research data, there is a bot which makes comparisons easier and gives creative inputs.

Tool / Partner

Own bot for research purposes and inspiration, connection to ChatGPT.

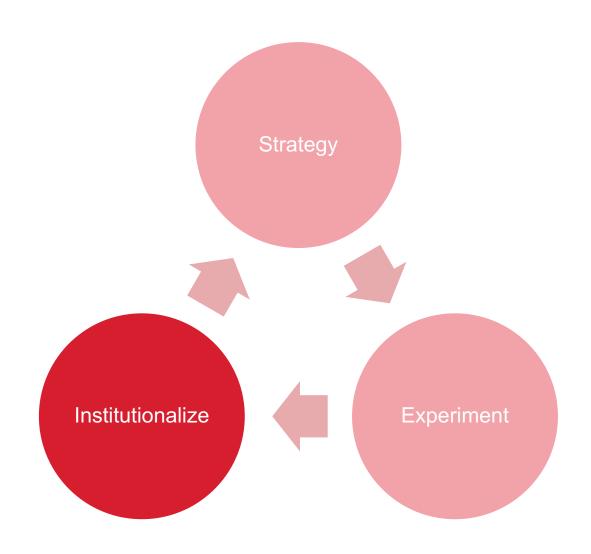
Result

Pilot project which has met with great interest internally.









Timeline.



Groundwork **Learn & Improve** Groundwork **Learn & Improve** Enabling Groundwork **Learn & Improve** Groundwork **Learn & Improve** Q4 2023 Q1 2024 Q2 2024 Q3 2024

What have we learned so far?



Intrinsic motivation

Bottom-up development, in 16 hours teammates bring top results.

Trust

Dilemma "potential of technology (95% recognize this)" vs. "Take action yourself (55% feel ready)".

Budgeting

Wild Wild West in tool landscape - it needs some test months and license trials.

Information

Invest 30 minutes daily to read AI updates.

Learn from each other

Share and gather information inside and outside the company.



Danke. Merci. Grazie. Grazia.